



CEMEX Protocol	Protocol for interactions with different stakeholders such as contractors, visitors, customers, etc. due to ongoing measures related to COVID-19 scenario.
Purpose of the Protocol	This protocol provides a recommended preventive measures for different stakeholders during a Pandemic scenario of COVID-19.
Who does this protocol apply to	This protocol applies to all CEMEX's sites. The Plant RRT/managers/employees should take responsibility for implementing it.
Disclaimer	<p><i>This protocol was prepared by CEMEX based on the recommendations of the World Health Organization ("WHO"), external consultants and the experience of the company itself. CEMEX is not responsible for the result of the implementation of the protocol and in no way guarantees the effectiveness of this material to prevent or reduce CORONAVIRUS (COVID-19) infections among its employees or officials. Authorization to use this material is exclusively and limited to consultation. No person or entity will be able to use this material, in whole or in part, for publicity, advertising and/or promotion in any material or media, for any company, products or services.</i></p> <p>Copyright ©2020 Cemex Innovation Holding AG.</p>

I. Preventive measures for interactions with different stakeholders	
1.	Stop any non-essential visitors coming to site/offices. A list of business-critical activities should be defined and in place at all sites to help site managers control access for certain visitors.
2.	Where practical, visitors to sites should be planned and pre-authorized to help identify any additional controls that might be needed.
3.	The reception area or Security staff should screen people for COVID-19 related disease symptoms based on a visual inspection, screening equipment and/or questionnaire. Visitors should not enter the facilities if any symptoms are shown or missing some necessary COVID-PPE. COVID-PPE could include gloves, medical masks, goggles or a face shield, and gowns.
3.1	Receptionist or Security welcoming visitors should always wear applicable COVID-PPE and wash hands regularly.
3.2	<p>If possible and legally allowed, measure body temperature using a non-contact thermometer. Additionally, review Visitor's health history to identify 'at risk' factors.</p> <ul style="list-style-type: none"> a. Fever (higher than 37.3 °C) and/or any of these symptoms: cough, shortness of breath. b. Is a vulnerable person by virtue of age, underlying health or clinical condition and pregnancy. c. Is living with someone in self-isolation or a vulnerable person.



I. Preventive measures for interactions with different stakeholders	
3.3	If visitors are required to sign in/out of the site/office, they must use their own pen whenever possible.
4.	Use of hands sanitizing should be enforced before checking-in
5.	Entry to the site should be preceded by remote/electronic induction training/information. For more Information refer to Induction & Training protocol.
6.	Checks should be made to identify if contractors are following relevant national guidelines, prior to their arrival on site (this can form part of the contractor verification/approval system).
7.	Supervision of visitors/contractors should be carefully planned to ensure physical distances are maintained but ensuring effectiveness at the same time. Where 2 meters (6 feet) distance cannot always be maintained then arrangements should be made to reschedule the visit.