

SUSTAINABILITY PRINCIPLES	PERFORMANCE INDICATORS	UNIT OF EXPRESSION	CEMEX 2023	2019 SECTOR PERFORMANCE	EA TARGET 2020	EA SECTOR PLAN ADHERENCE	
Environmental Management Systems	1.1 % of production sites covered certified EMS	% of production sites	100%	100%	No Target	N/A	
Waste minimisation	1.2a Kg of CKD/BPD to landfill as a proportion of production output	kg per tonne produced	Rugby - 0	0.00	0.00	EA Sector Target fully aligned	
Emissions (excluding CO2)	1.3 Number of successful prosecutions. per annum	Number per annum	0.00	0.00	0.00	EA Sector Target fully aligned	
	1.3a Dust Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	0.05	0.05	0.05	EA Sector Target fully aligned
			Tilbury	0.00			
	1.3b NOx Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	1.44	1.07	1.15	EA Sector Target fully aligned
			Tilbury	N/A	N/A	N/A	
1.3c SOx Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	0.04	0.44	0.28	EA Sector Target fully aligned	
		Tilbury	N/A	N/A	N/A		
Quality & Performance	1.4 % of production sites covered by a UKAS certified 9001 quality management system (equivalent)	% of production sites (and absolute number compared to total)	100%	100%	No Target	N/A	
Energy Efficiency	2.1 Energy used in production as a proportion of production output	kWh per t (total)	1049.6	N/A	N/A	N/A	
CO ₂ Emissions (Production)	2.2 CO ₂ emissions as a proportion of production output - directly from plant	kg CO ₂ per tonne	752.9	701	N/A	EA Sector Target fully aligned	
	2.2 CO ₂ emissions as a proportion of production output - from combustion of fossil fuels	kg CO ₂ per tonne	219.1	166	144	EA Sector Target fully aligned	
	2.2 CO ₂ emissions as a proportion of production output - from calcination of raw materials	kg CO ₂ per tonne	533.8	467	439	EA Sector Target fully aligned	
	2.2 (ii) Indirect CO ₂ emissions	kg CO ₂ per tonne	1.7	30	N/A	N/A	
CO ₂ Emissions (Transport)	2.3a Average delivery distance travelled per tonne (from factory gate to customer)	km per tonne	Road	N/A	N/A	N/A	N/A
			Rail	N/A	N/A	N/A	
			Water	N/A	N/A	N/A	
	2.3b Tonnes moved split by three modes: road, rail, inland barge	Tonnes moved by each mode	Road	N/A	N/A	N/A	N/A
			Rail	N/A	N/A	N/A	
			Water	N/A	N/A	N/A	
	2.3c Average load for each mode	Tonnes per load by mode	Road	28.0	N/A	N/A	N/A
			Rail	N/A	N/A	N/A	
			Water	N/A	N/A	N/A	
	2.3d CO ₂ emissions as a proportion of production output	kg CO ₂ per tonne per mode	Road	7.99	N/A	N/A	N/A
Rail			N/A	N/A	N/A		
Water			N/A	N/A	N/A		
2.3e Average CO ₂ per tonne constituent materials (including return journey)	kg CO ₂ per tonne per mode	Road	4.05	N/A	N/A	N/A	
		Rail	N/A	N/A	N/A		
		Water	10.30	N/A	N/A		
Materials Efficiency	3.1a Mass diverted from the waste stream for use fuel as a % of total energy use	%	Rugby	70.54%	54.54	65	EA Sector Target fully aligned
			Tilbury	N/A	N/A	N/A	
	3.1b % of additional cementitious materials used as a proportion of total cementitious used	kg per tonne	N/A	N/A	N/A	N/A	
	3.1c Recycled/secondary aggregate use as a proportion of	kg per tonne	N/A	N/A	N/A	N/A	
3.1d % of waste derived and recovered material as a proportion of total raw material used in the manufacture of	%	Rugby	6.21%	7.5	10	EA Sector Target fully aligned	
		Tilbury	N/A	N/A	N/A		
Water	3.2a Mains water use as a proportion of production output	Litres per tonne	Rugby	58	40	No Target	N/A
			Tilbury	12		No Target	
3.2b Controlled groundwater use as a proportion of production output	Litres per tonne	Rugby	0	50	No Target	N/A	
		Tilbury	0		No Target		
Site Stewardship	3.3a Proportion of existing quarries that have restoration plans.	%	100	No data	No Target	N/A	
	3.3b Proportion of sites that have or are linked to,	%	100	No data	No Target	N/A	
Health & Safety	4.1 Lost time injuries for direct employees per 1,000,000 worked	Number per 1,000,000 hours	2.79	No data	No Target	N/A	
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	Number employed	100%	100%	No Target	N/A	
	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001	% of employees covered by UKAS 9001/14001 systems	100%	100%	No Target	N/A	
	4.2c Hours of training per employee	Hours completed per employee	11.9	N/A	No Target	N/A	
Local Community	4.3 % of relevant production sites with community liaison activities (supplemented by 1.3)	% of relevant production sites (and	100%	100%	No Target	N/A	
	4.3b Provide support for local community charities and projects	Number of lend a hand days	Rugby	349	354	No Target	N/A
			Tilbury	365	354	No Target	N/A
4.3c Profile within the community that the sites are located	Number of complaint free days						
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	Number employed	100%	100%	No Target	N/A	
	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001	% of employees covered by UKAS 9001/14001 systems	100%	100%	No Target	N/A	
	4.2c Hours of training per employee	Hours completed per employee	12	N/A	No Target	N/A	
Local Community	4.3 % of relevant production sites with community liaison activities (supplemented by 1.3)	Local Community % of relevant production sites (and	100%	100%	No Target	N/A	
	4.3b Provide support for local community charities and projects	Number of lend a hand days	Rugby	349	354	No Target	N/A
			Tilbury	0	354	No Target	N/A
4.3c Profile within the community that the sites are located	Number of complaint free days						