



UK Responsible Sourcing Policy

Policy Aims

As a leading company in the field of construction solutions CEMEX recognise the need to ensure that Sustainability issues are addressed in all areas of our business. It is our aim to ensure that the products and services, including any constituent materials provided to our customers, are responsibly sourced in accordance with the guidelines set out in BES 6001 – Framework Standard for Responsible Sourcing.

In order to demonstrate our commitment to achieving this we will:

- Recognise and adopt ethical behaviour, following the guidelines set out in our code of ethics at all times.
- Establish and operate procedures to ensure legislative compliance.
- Establish and operate Management Systems for Quality, Environment, Health and Safety and Human Resources that meet the requirements of relevant standards as detailed in other policies.
- Establish and operate supply chain management procedures that ensure all externally sourced materials are traceable and researched to as certain that the production of these materials is managed to a similar standard.
- Communicate with stakeholders regarding relevant issues involving products and services to encourage improvements in Sustainable performance in the built environment and for financial stability and operate transparently regarding complaints and prosecutions.
- Conserve and create ecological habitats before, during and after our operations and restore minerals workings to appropriate after use in partnership with others.
- Establish life cycle thinking in order to consider aspects and impacts throughout product

lifecycles to identify opportunities for continual improvement.

- We will adopt policies that provide a framework to ensure that our impact on the environment is considered in all our operations.

We will achieve this by:

- Sustainable resource use.
- Managing and reducing to a minimum waste generation.
- Controlling and minimising water usage.
- Carrying out life cycle assessments on our products and services.
- Monitoring and minimising the effects of our transport operations.
- Training our employees to ensure that they are equipped to meet the requirements of our policies and procedures.
- Communicate as appropriate with local communities and responsible conservation groups for them to enhance their knowledge of our activities and for us to be informed of their views. Use locally sourced materials and local businesses where relevant.

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