Principles	Performance Indicators	Unit of expression		Cemex	2020 MPA data	Sector target 2022	Cemex Target Set 2022	Agreed MPA Target	Cemex / MPA Target
Environmental Management	1.1 % of production sites covered certified	% of production sites		100%	92%	95%	100%	100% of sites to have Environmental Management	MPA Target Fully aligned
Systems Waste minimisation	EMS 1.2 Kg of waste to landfill as a proportion of production output	kg per tonne		0.07	0.1	0.5	0.40	Systems in place by 2025 Minimise waste and maximise reused and recycling	MPA Target Exceeded
Emissions (excluding CO <sub>2</sub> )	1.3 Number of convictions for air and water emissions per	Number per annum		0	1	o	0	Maintain zero convictions for air and water emissions per annum, ongoing	MPA Target Full aligned
Quality & Performance	1.4 % of production sites covered by a UKAS certified 9001 quality management system	% of production sites (and absolute number compared to total)		100%	90%	95%	100%	100% of sites to have Quality Management Systems in place by 2025	Improvement bett than sector avera
nergy Efficiency	2.1 Energy used in production as a proportion of production output	kWh per tonne		9.82	12.1	No Data	9.4	Optimise the use of energy whilst maximising the use of non-fossil fuels	MPA Target Full aligned
CO <sub>2</sub> Emissions (Production)	2.2 CO2 emissions as a proportion of production output	kg CO2 per tonne		1.97	2.85	4.1	2.75	Reduce CO2/m <sup>3</sup> emissions from production by 15% from 2008 levels by 2020 - (Linked to 2.3d)	MPA Target Full aligned
CO2 Emissions (Transport	2.3a Average delivery distance travelled per tonne (from factory gate to customer)	km	Road	55.86	45.10	N/A	Maximise logistics efficiency to decrease fuel consumption to 8 mpg	Reduce the climate change and other impacts of the transportation and delivery of products	N/A
			Rail	130.93	Not available	N/A	To be reviewed		
			Water	9	Not available	N/A	To be reviewed		
	2.3b Tonnes moved split by three modes: road, rail, inland barge	Tonnes moved by each mode	Road	6,028,315	Not available	N/A	Maximise logistics efficiency to decrease fuel consumption to 8mpg	Linked to 2.3a	N/A
			Rail	3,043,153	Not available	N/A	To be reviewed		
			Water	406,514	Not available	N/A	To be reviewed		
	2.3c Average load for each mode	2.3c Tonnes per load by mode	Road	23.21	22.00	N/A	Maximise logistics efficiency to decrease fuel consumption to 8 mpg	Linked to 2.3a	N/A
			Rail	1,678.52	Not available	N/A	To be reviewed		
			Water	218.79	Not available	N/A	To be reviewed		
	2.3d CO2 emissions as a proportion of production output	kg CO2 per tonne per mode kg CO2 per	Road	2.24	Not available	N/A	3.28	Linked to 2.3a	N/A
			Rail	3.64	Not available	N/A	To be reviewed		
			Water	1.47	Not available	N/A	To be reviewed		
			Total Road	2.65	8.90	N/A	To be reviewed		N/A
	tonne for incoming materials	tonne per Rail mode Water			/A - all incoming material are produced on site, transpotation from the dig the plant is included in 2.1. Transport to depots is included in 2.3a, 2.3b, 2.3c , 2.3d			N/A N/A	N/A N/A
Materials Efficiency	3.1D Proportion of raw material comprising of material diverted from the waste stream	%		2.20%	1.10	N/A	Maintain current levels	The industry will continue to maximise the use af materials diverted from the waste stream where it is sustainable to	MPA Target Fu aligned
Water	3.2a Mains water use as a proportion of	litres/tonne		29.1	9.50	no target	20% reduction in fresh water use by 2030	do so 100% of sites to be measured for water consumption and discharges by 2025	None set
	production output 3.2b Controlled groundwater use as a proportion of production	litres/tonne		228.1	355.00	Unavailable	20% reduction in fresh water use by 2030		MPA Target Fu aligned
Site Stewardship	output 3.3a Proportion of existing quarries that have restoration plans.	%		100%	95.0%	100%	100	Increase coverage of site specific action plans to 100% of relevant production sites by 2014	MPA Target Fu aligned
	3.3b Proportion of sites that have or are linked to, biodiversity action	%		60%	57.0%	100%	100%	Increase coverage of site specific action plans to 100% of relevant production sites by 2014	MPA Target Fu aligned
Health & Safety	4.1 Lost time injuries for direct employees per 1,000,000 worked	Lost time injuries per 1,000,000 hours worked (direct employees only)		0.0	3.3	0	0	Zero reportable incidents by 2025 50% reduction in LTI rate by 2025 to 1.5	MPA Target Ful aligned
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001	% of employees		100%	93%	100%	Maintain 100%	100% of sites to have Environmental Management Systems in place by 2025	Sector Target fu alligned
	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and	% of employees covered by environmental and health and safety management system following the principles of ISO		100%	Not available	No target	100%	Maintain % of relevant employees covered by UKAS certified systems at 100%	None set
	4.2c Hours of training per employee	Hours completed per emloyee		18.2	Not available	No target	Provide adequate training to allow all employees to carry out their duties safely and without harm to the environment	None set	None set
Local Community	4.3a % of relevant production sites with community liaison activities (supplemented by 1.3) % of relevant production sites (and absolute number compared to total)		n sites olute mpared	100% of relevant sites(25%) (5 site)	59.5%	100%	100%	Engage fully with local communities and strive to be good neighbours	To be set up a required
	4.3b Provide support for local comminity charities and projects completed		21	Not available	Not available	All employees to complete 1 lend a hand day per year	No target	N/A	
	4.3c Profile within the community that the sites are located <b>Number of</b> complaints received		3	107	Not available	0	Engage fully with local communities and strive to be good neighbours	N/A	