

SUSTAINABILITY PRINCIPLES	PERFORMANCE INDICATORS	UNIT OF EXPRESSION	CEMEX 2023 LEVEL	CEMEX TARGET SET 2023	
Environmental Management Systems	1.1 % of production sites covered certified EMS	% of production sites	93%	100%	
Waste minimisation	1.2 Kg of waste to landfill as a proportion of production output	kg per tonne	0.28	0.2	
Emissions (excluding CO <sub>2</sub> )	1.3 Number of enforcement notices, formal citations and successful prosecutions, per annum	Number per annum	0	0	
Quality & Performance	1.4 % of production sites covered by a UKAS certified 9001 quality management system	% of production sites (and absolute number compared to total)	100%	Maintain 100%	
Energy Efficiency	2.1 Energy used in production as a proportion of production output	kWh per tonne (total)	115.9	112.0	
CO <sub>2</sub> Emissions (Production)	2.2 CO <sub>2</sub> emissions as a proportion of production output - directly from plant	kg CO <sub>2</sub> per tonne	21.8	20.0	
CO <sub>2</sub> Emissions (Transport)	2.3a Average delivery distance travelled per tonne (including return journey)	km per tonne	Road	81.39	N/A
			Rail	N/A	N/A
			Water	N/A	N/A
	2.3b Tonnes moved split by three modes: road, rail, inland barge	Tonnes moved by each mode	Road	665,210	N/A
			Rail	N/A	N/A
			Water	N/A	N/A
	2.3c Average load for each mode	Tonnes per load by mode	Road	19.23	Maximise logistics efficiency to decrease fuel consumption to 8mpg
			Rail	N/A	N/A
			Water	N/A	N/A
	2.3d CO <sub>2</sub> emissions as a proportion of production output	kg CO <sub>2</sub> per tonne per mode	Road	3.75	4.10
			Rail	N/A	N/A
			Water	N/A	N/A
	2.3e CO <sub>2</sub> emissions per tonne for incoming materials	kg CO <sub>2</sub> per tonne per mode	Road	1.74	5% reduction year on year from 2015 (1.96)
Rail			N/A	N/A	
Water			N/A	N/A	
Materials Efficiency	3.1a Mass diverted from the waste stream for use as a % of total energy use	%	0.00%	N/A	
	3.1b % of additional cementitious materials used as a proportion of total cementitious used	%	N/A	N/A	
	3.1c Recycled/secondary aggregate use as a proportion of total aggregate use	%	3.06%	1.95%	
	3.1d % of waste derived and recovered material as a proportion of total raw material used in the manufacture of cement	%	N/A	N/A	
Water	3.2a Mains water use as a proportion of production output	Litres per tonne	6.6	N/A	
	3.2b Controlled groundwater use as a proportion of production output	Litres per tonne	1.1	N/A	
Site Stewardship	3.3a Proportion of existing quarries that have restoration plans.	%	N/A	N/A	
	3.3b Proportion of sites that have or are linked to, biodiversity action plans.	%	N/A	N/A	
Health & Safety	4.1 Lost time injuries per 1,000,000 hours worked (direct employee only)	LTI's per 1,000,000 hours worked (direct employees only)	0.00	0	
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	% of employees	100%	Maintain 100%	
	4.2b % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	% of employees covered by UKAS 9001/14001 systems	100%	Maintain 100%	
	4.2c Hours of training per employee	Hours completed per employee	12.8	None set	
Local Community	4.3 % of relevant production sites with community liaison activities (supplemented by 1.3)	% of relevant production sites (and absolute number compared to total)	100%	Establish as relevant	
	4.3b Provide support for local community charities and projects	Number of lend a hand days completed	35	All employees to complete 1 lend a hand day per year	
	4.3c Profile within the community that the sites are located	Number of complaints received	2	0	