

SUSTAINABILITY PRINCIPLES	PERFORMANCE INDICATORS	UNIT OF EXPRESSION	CEMEX LEVEL	CEMEX TARGET SET 2023	PUBLISHED 2022 SECTOR PERFORMANCE	SECTOR TARGET 2020	SECTOR ADHERENCE
Environmental Management Systems	1.1 % of production sites covered certified EMS	% of production sites	100%	Maintain 100%	87%	95%	Sector Target fully aligned
Waste minimisation	1.2 Kg of waste to landfill as a proportion of production output	kg per tonne	0.00	Maintain current level	0.37	0.50	Sector Target fully aligned
Emissions (excluding CO ₂)	1.3 Number of enforcement notices, formal cautions and successful prosecutions, per annum	Number per annum	0.00	0.00	0.00	0.00	Sector Target fully aligned
Quality & Performance	1.4 % of production sites covered by a UKAS certified 9001 quality management system	% of production sites (and absolute number compared to total)	100%	Maintain 100%	93%	95%	Sector Target fully aligned
Energy Efficiency	2.1 Energy used in production as a proportion of production output	kWh per tonne (total)	11.84	Maintain current level	59.14	None set	Sector Target fully aligned
CO ₂ Emissions (Production)	2.2 CO ₂ emissions as a proportion of production output - directly from plant	kg CO ₂ per te	1.53	Maintain current level	10.94	20% reduction	Sector Target fully aligned
CO ₂ Emissions (Transport)	2.3a Average delivery distance travelled per tonne (from factory gate to customer)	Road	69.86	N/A	141.9	Improve data capture	Sector Target fully aligned
		Rail	Collect	N/A	Not Available		
		Water	N/A	N/A	N/A		
	2.3b Tonnes moved split by three modes: road, rail, inland barge	Road	289,547	N/A	Not Available	Improve data capture	Sector Target fully aligned
		Rail	Collect	N/A	Not Available		
		Water	N/A	N/A	N/A		
	2.3c Average load for each mode	Road	25.21	23.50	22.2	Improve data capture	Sector Target fully aligned
		Rail	Collect	N/A	Not Available		
		Water	N/A	N/A	N/A		
	2.3d CO ₂ emissions as a proportion of production output	Road	2.61	2.20	Not Available	Improve data capture	Sector Target fully aligned
		Rail	Collect	N/A	Not Available		
		Water	N/A	N/A	N/A		
	2.3e CO ₂ emissions from delivery of incoming constituent materials	Road	0.95	0.80	Not Available	Improve data capture	Sector Target fully aligned
Rail		0	N/A	Not Available			
Water		0.033	None set	N/A			
Materials Efficiency	3.1a Mass diverted from the waste stream for use as a % of total energy use	%	N/A	N/A	N/A	N/A	Sector Target fully aligned
	3.1b % of additional cementitious materials used as a proportion of total cementitious used	%	11.37%	15.00	16.0%	25.0%	Sector Target fully aligned
	3.1c Recycled/secondary aggregate use as a proportion of total aggregate use	%	9.21%	10.00	12.0%	25.0%	Sector Target fully aligned
Water	3.2a Mains water use as a proportion of production output	Litres per tonne	62.9	49.5	76.88	N/A	Sector Target fully aligned
	3.2b Controlled groundwater use as a proportion of production output	Litres per tonne	0.00	0	42.52	N/A	
Site Stewardship	3.3a Proportion of existing quarries that have restoration plans.	%	N/A	N/A	N/A	N/A	N/A
	3.3b Proportion of sites that have or are linked to, biodiversity action plans.	%	N/A	N/A	N/A	N/A	N/A
Health & Safety	4.1 Lost time injuries per 1,000,000 hours worked (direct employee only)	LTI's per 1,000,000 hours worked (direct employees only)	6.17	0	5.7	None set	Sector Target fully aligned
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	100%	Maintain 100%	83%	100%	Sector Target fully aligned
	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001	100%	Maintain 100%	89%	100%	None set
	4.2c Hours of training completed	4.2c Hours of training completed	14.5	Provide adequate training to allow all employees to carry out their duties safely and without harm to the environment	17.6	Not available	None set
Local Community	4.3 % of relevant production sites with community liaison activities (supplemented by 1.3)	% of relevant production sites (and absolute number compared)	100%	Establish as relevant	32%	100%	Sector Target fully aligned
	4.3b Provide support for local community charities and projects	Number of lend a hand days completed	35	All employees to complete 1 lend a hand day per year	Not available	Not available	N/A
	4.3c Profile within the community that the sites are located	Number of complaints received	0	0	Not available	Not available	N/A