Sustainability Principles	Performance Indicators	Unit of expression		CEMEX 2022	2019 sector performance	EA Target 2020	EA Sector plan adherence
Environmental Management Systems	1.1 % of production sites covered certified EMS	% of production sites		100%	100%	No Target	N/A
Waste	1.2a Kg of CKD/BPD to landfill as a proportion of production output	kg per tonne produced		Rugby - 0	0.00	0.00	EA Sector Target fully aligned
	1.3 Number of successful prosecutions. per annum	Number per annum		0%	0.00	0.00	EA Sector Target fully aligned
Emissions (excluding CO ₂)	1.3a Dust Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	9%	0.05	0.05	EA Sector Target
	1.3b NOx Emissions to air per tonne of PC manufactured	Kg/t Pce	Tilbury Rugby	0% 135%	1.07	1.15	fully aligned EA Sector Target
			Tilbury Rugby	N/A 1%	N/A 0.44	N/A 0.28	fully aligned EA Sector Target
	1.3c SOx Emissions to air per tonne of PC manufactured	Kg/t Pce	Tilbury	N/A	N/A	N/A	fully aligned
Quality & Performance	1.4 % of production sites covered by a UKAS certified 9001 quality management system (equivalent)	% of production sites (and absolute number compared to total)		100%	100%	No Target	N/A
Energy Efficiency	2.1 Energy used in production as a proportion of production output	kWh per t (total)		103300%	N/A	N/A	N/A
CO2 Emissions (Production)	2.2 CO2 emissions as a proportion of production output - directly from plant	kg CO2 per t		Rugby - 764.6	701	N/A	EA Sector Target fully aligned
	2.2 CO2 emissions as a proportion of production output - from combustion of fossil fuels	kg CO2 per t		Rugby - 222.1	166	144	EA Sector Target fully aligned
	2.2 CO2 emissions as a proportion of production output - from calcination of raw materials	kg CO2 per t		Rugby - 542.5	467	439	EA Sector Target fully aligned
	2.2 (ii) Indirect CO2 emissions	kgCO2	per t	186%	30	N/A	N/A
CO ₂ Emissions (Transport)	2.3a Average delivery distance travelled per tonne (from	km per	Road	NI (A	N/A	N/A	NI/A
	factory gate to customer)	tonne	Rail Water	N/A N/A	N/A N/A	N/A N/A	N/A
	2.3b Tonnes moved split by three modes: road, rail, inland	Tonnes moved by	Road Rail	N/A	N/A N/A	N/A N/A	NA
	barge	each mode	Water	N/A	N/A	N/A	NA
	2.3c Average load for each mode	Tonnes per load by	Road Rail	28.0 N/A	N/A N/A	NA NA	NA
		mode	Water	N/A	N/A	NA	
	2.3d CO2 emissions as a proportion of production output	kg CO2 per tonne per	Road Rail	8.58 N/A	N/A N/A	NA NA	NA
		mode	Water	N/A	N/A	NA	
	2.3e Average CO2 per tonne constituent materials (including return journey)	kg CO2 per tonne per	Road Rail	4.05 N/A	N/A N/A	N/A N/A	N/A
		mode	Water	10.30	N/A	N/A	
Materials Efficiency	3.1a Mass diverted from the waste stream for use fuel as a % of total energy use	%	Rugby Tilbury	68.51% N/A	54.54 N/A	65 N/A	EA Sector Target fully aligned
	3.1b % of additional cementitious materials used as a	kg		N/A	N/A	N/A	N/A
	proportion of total cementitious used 3.1c Recycled/secondary aggregate use as a proportion of	kg		N/A	N/A	N/A	N/A
	3.1d % of waste derived and recovered material as a	%	Rugby	4.89%	7.5	10	EA Sector Target
	proportion of total raw material used in the manufacture of	Litres per	Tilbury Ruaby	<u>N/A</u> 54	N/A	N/A No Target	fully aligned
Water	3.2a Mains water use as a proportion of production output	tonne	Tilbury	11	40	No Target	N/A
	3.2b Controlled groundwater use as a proportion of production output 3.3a Proportion of existing guarries that have restoration	Litres per tonne	Rugby Tilbury	0	50	No Target No Target	
Site Stewardship	plans.	%		100	No data	No Target	N/A
Health & Safety	3.3b Proportion of sites that have or are linked to,4.1 Lost time injuries for direct employees per 1,000,000	Number per		100 0.00	No data No data	No Target No Target	N/A N/A
Employment & Safety Employment & Skills	worked 4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training &	1,000,000 hours Number employed		100%	100%	No Target	N/A
	Competence sections) 4.2b % of employees covered by an environmental and health and safety management system following the	% of employees covered by UKAS		100%	100%	No Torgot	N/A
	principles of ISO 14001 and OHSAS 18001	9001/14001 systems Hours completed		100%	100%	No Target	N/A
	 4.2c Hours of training per employee 4.3 % of relevant production sites with community liaison 	per employee % of relevant		15.6	N/A	No Target	N/A
	activities (supplemented by 1.3) 4.3b Provide support for local comminity charities	production sites (and Number of lend a hand days		100%	100%	No Target	N/A
	and projects			23	N/A	No Target	NA
	4.3c Profile within the community that the sites are located	Number of complaint free days	Rugby Tilbury	334 365	354 354	No Target No Target	NA NA
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	Number e	mployed	0%	100%	No Target	N/A
	 4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001 	% of employees covered by UKAS 9001/14001 systems		0%	100%	No Target	N/A
Local Community	4.2c Hours of training per employee	HOURS CO		0%	N/A	No Target	N/A
	 4.3 % of relevant production sites with community liaison activities (supplemented by 1.3) 4.3b Provide support for local comminity charities 	% of relevant production sites (a Number of lend		0%	100%	No Target	N/A
	and projects	hand	days		-	-	
	4.3c Profile within the community that the sites are	Number of complaint	Rugby	0%	354 354		NA NA
	located	free days	Tilbury	0%	354	No Target	NA
Local Community	4.3b Provide support for local comminity charities and projects	Number of hand Number of complaint	of lend a days Rugby	0%	354	No Target No Target No Target	NA NA NA NA