

SUSTAINABILITY PRINCIPLES	PERFORMANCE INDICATORS	UNIT OF EXPRESSION	CEMEX 2023	2019 SECTOR PERFORMANCE	EA TARGET 2020	EA SECTOR PLAN ADHERENCE	
Environmental Management Systems	1.1 % of production sites covered certified EMS	% of production sites	100%	100%	No Target	N/A	
Waste minimisation	1.2a Kg of CKD/BPD to landfill as a proportion of production output	kg per tonne produced	Rugby - 0	0.00	0.00	EA Sector Target fully aligned	
Emissions (excluding CO2)	1.3 Number of successful prosecutions. per annum	Number per annum	0%	0.00	0.00	EA Sector Target fully aligned	
	1.3a Dust Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	5%	0.05	0.05	EA Sector Target fully aligned
			Tilbury	0%			
	1.3b NOx Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	144%	1.07	1.15	EA Sector Target fully aligned
			Tilbury	N/A			
1.3c SOx Emissions to air per tonne of PC manufactured	Kg/t Pce	Rugby	4%	0.44	0.28	EA Sector Target fully aligned	
		Tilbury	N/A				N/A
Quality & Performance	1.4 % of production sites covered by a UKAS certified 9001 quality management system (equivalent)	% of production sites (and absolute number compared to total)	100%	100%	No Target	N/A	
Energy Efficiency	2.1 Energy used in production as a proportion of production output	kWh per t (total)	104960%	N/A	N/A	N/A	
CO ₂ Emissions (Production)	2.2 CO ₂ emissions as a proportion of production output - directly from plant	kg CO ₂ per tonne	75290%	701	N/A	EA Sector Target fully aligned	
	2.2 CO ₂ emissions as a proportion of production output - from combustion of fossil fuels	kg CO ₂ per tonne	21911%	166	144	EA Sector Target fully aligned	
	2.2 CO ₂ emissions as a proportion of production output - from calcination of raw materials	kg CO ₂ per tonne	53379%	467	439	EA Sector Target fully aligned	
	2.2 (ii) Indirect CO ₂ emissions	kg CO ₂ per tonne	168%	30	N/A	N/A	
CO ₂ Emissions (Transport)	2.3a Average delivery distance travelled per tonne (from factory gate to customer)	km per tonne	Road	N/A	N/A	N/A	N/A
			Rail	N/A	N/A	N/A	
			Water	N/A	N/A	N/A	
	2.3b Tonnes moved split by three modes: road, rail, inland barge	Tonnes moved by each mode	Road	N/A	N/A	N/A	N/A
			Rail	N/A	N/A	N/A	
			Water	N/A	N/A	N/A	
	2.3c Average load for each mode	Tonnes per load by mode	Road	28.0	N/A	N/A	N/A
			Rail	N/A	N/A	N/A	
			Water	N/A	N/A	N/A	
	2.3d CO ₂ emissions as a proportion of production output	kg CO ₂ per tonne per mode	Road	7.99	N/A	N/A	N/A
Rail			N/A	N/A	N/A		
Water			N/A	N/A	N/A		
2.3e Average CO ₂ per tonne constituent materials (including return journey)	kg CO ₂ per tonne per mode	Road	4.05	N/A	N/A	N/A	
		Rail	N/A	N/A	N/A		
		Water	10.30	N/A	N/A		
Materials Efficiency	3.1a Mass diverted from the waste stream for use fuel as a % of total energy use	%	Rugby	70.54%	54.54	65	EA Sector Target fully aligned
			Tilbury	N/A	N/A	N/A	
	3.1b % of additional cementitious materials used as a proportion of total cementitious used	kg per tonne	N/A	N/A	N/A	N/A	
	3.1c Recycled/secondary aggregate use as a proportion of	kg per tonne	N/A	N/A	N/A	N/A	
3.1d % of waste derived and recovered material as a proportion of total raw material used in the manufacture of	%	Rugby	6.21%	7.5	10	EA Sector Target fully aligned	
		Tilbury	N/A	N/A	N/A		
Water	3.2a Mains water use as a proportion of production output	Litres per tonne	Rugby	58	40	No Target	N/A
			Tilbury	12		No Target	
3.2b Controlled groundwater use as a proportion of production output	Litres per tonne	Rugby	0	50	No Target	N/A	
		Tilbury	0		No Target		
Site Stewardship	3.3a Proportion of existing quarries that have restoration plans.	%	100	No data	No Target	N/A	
	3.3b Proportion of sites that have or are linked to,	%	100	No data	No Target	N/A	
Health & Safety	4.1 Lost time injuries for direct employees per 1,000,000 worked	Number per 1,000,000 hours	2.79	No data	No Target	N/A	
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	Number employed	100%	100%	No Target	N/A	
	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001	% of employees covered by UKAS 9001/14001 systems	100%	100%	No Target	N/A	
	4.2c Hours of training per employee	Hours completed per employee	11.9	N/A	No Target	N/A	
Local Community	4.3 % of relevant production sites with community liaison activities (supplemented by 1.3)	% of relevant production sites (and	100%	100%	No Target	N/A	
	4.3b Provide support for local community charities and projects	Number of lend a hand days	35	N/A	No Target	N/A	
	4.3c Profile within the community that the sites are located	Number of complaint free days	Rugby	349	354	No Target	N/A
Tilbury			365	354	No Target	N/A	
Employment & Skills	4.2a % of employees covered by UKAS certified ISO9001/ ISO 14001/ OHSAS 18001 systems (Training & Competence sections)	Number employed	0%	100%	No Target	N/A	
	4.2b % of employees covered by an environmental and health and safety management system following the principles of ISO 14001 and OHSAS 18001	% of employees covered by UKAS 9001/14001 systems	0%	100%	No Target	N/A	
	4.2c Hours of training per employee	Hours completed per employee	0%	N/A	No Target	N/A	